

Merrimack Teachers Association Proposed Contract - Cost Items

	2015-2016	2016-2017	2017-2018	2018-2019
Wages	\$ 19,300,868	\$ 579,026	\$ 596,397	\$ 614,289
Increase %	BASE	3.00%	3.00%	3.00%

		2016-2017	2017-2018	2018-2019
Increase	<u>3.00%</u>	<u>\$ 579,026</u>	<u>\$ 596,397</u>	<u>\$ 614,289</u>
Total Wage Increase	3.00%	\$ 579,026	\$ 596,397	\$ 614,289
NH Retirement	15.67%	\$ 90,733	\$ 93,455	\$ 96,259
Workers Comp	0.37%	\$ 2,142	\$ 2,207	\$ 2,273
Unemployment	0.40%	\$ 2,316	\$ 2,386	\$ 2,457
LTD	0.38%	\$ 2,200	\$ 2,266	\$ 2,334
FICA	7.65%	\$ 44,295	\$ 45,624	\$ 46,993
Staff Development		<u>\$ 30,000</u>	<u>\$ -</u>	<u>\$ -</u>
Total Warrant		<u>\$ 750,714</u>	<u>\$ 742,335</u>	<u>\$ 764,605</u>